

Registration number: 08242856

Church Hill Church of England Junior School

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 August 2025

Church Hill Church of England Junior School

Contents

Reference and administrative details	1 to 2
Trustees' report	3 to 19
Governance statement	20 to 23
Statement of regularity, propriety and compliance	24
Statement of Trustees' Responsibilities	25
Independent Auditor's Report on the Financial Statements to the Members of Church Hill Church of England Junior School	26 to 28
Independent Reporting Accountant's Assurance Report on Regularity to Church Hill Church of England Junior School and the Education and Skills Funding Agency	29 to 30
Statement of Financial Activities for the year ended 31 August 2025 (including Income and Expenditure Account)	31 to 32
Balance Sheet as at 31 August 2025	33
Statement of Cash Flows for the year ended 31 August 2025	34
Notes to the Financial Statements	35 to 55

Church Hill Church of England Junior School

Reference and administrative details

Members	Diocese of Leicester Educational Trust S Hardy M Green (resigned 26 September 2024) B Seaton (appointed 26 September 2024) Y Potterton (appointed 28 November 2024)
Governors and Trustees (Directors)	S Hardy (Chair) M Green (Vice Chair) (resigned 1 September 2024) D Brown (Headteacher) L J Morgan B Seaton V Bott E Glover (resigned 26 September 2024) S Patel C Rasanayagam S Sweet (resigned 26 September 2024) M Tebbutt D Vanmali (appointed 25 September 2025)
Senior Management Team	D Brown, Headteacher M Sudera, Deputy Headteacher R Saxton, Assistant Head N Lewitt, School Business Manager
Principal and Registered Office	Church Hill Road Thurmaston Leicester Leicestershire LE4 8DE
Company Registration Number	08242856
Auditors	TC Group Hamilton Office Park 31 High View Close Leicester LE4 9LJ

Church Hill Church of England Junior School

Reference and administrative details (continued)

Bankers

Lloyds Bank
7 High Street
Leicester
LE1 9FS

Church Hill Church of England Junior School

Trustees' report for the Year Ended 31 August 2025

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the year ended 31/08/2025. The annual report serves the purposes of both a trustees' report, and a directors' report and strategic report under company law.

The academy trust operates an academy for pupils aged 7 to 11 serving serving a catchment area in Thurmaston, Leicester. It has a pupil capacity of 360 and had a roll of 263 in the school census on Summer 2025.

Structure, governance and management

Constitution

The academy trust is a company limited by guarantee and is an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust. The company registration number is 08242856.

The Governors act as the Trustees for the charitable activities of Church Hill Church of England Junior School and are also the directors of the charitable company for the purposes of company law.

Details of the Trustees who served during the year, and to the date these accounts are approved are included in the Reference and Administrative Details on page 1.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

Trustees' indemnities

In accordance with the Companies Act 2006 and the schools normal practice the school has purchased insurance to protect the Trustees and Officers from claims arising from negligent acts, errors or omissions whilst on school business. The cover under the policy is £3 million and in the period under review the sum of £17 was paid.

Church Hill Church of England Junior School

Trustees' report for the Year Ended 31 August 2025 (continued)

Method of recruitment and appointment or election of Trustees

Trustees are appointed as follows:

Parent Trustees will be elected by parents of registered pupils at the Academy. A Parent Trustee must be a parent of a pupil at the Academy at the time when he/she is elected.

Foundation members will appoint the Foundation Trustee(s) and the team vicar within the Fosse team ministry responsible for the parish of Thurmaston shall be an ex-officio Foundation Trustee. Further the foundation members may appoint additional Foundation Trustees provided that the total number of Foundation Trustees (including ex-officio Foundation Trustees) would not thereby exceed 25% of the total number of Trustees (excluding an additional or further Trustees).

Community Trustees will be nominated and selected by the Board of Trustees of Church Hill C of E Junior School. We would seek to appoint Trustees with relevant background and experience to complement existing Trustee qualifications.

Church Hill C of E Junior School will endeavour to appoint Trustees which will benefit the Academy and contribute to raising standards.

S Hardy, B Seaton, Yvonne Potterton and the Director of Education for the Diocese of Leicester Educational Trust are all members and can nominate Trustees. Any nomination must be approved by the other members. Parent Trustee vacancies are balloted once applications have been received.

Policies and procedures adopted for the induction and training of Trustees

We expect all Trustees to undertake training as appropriate to their work at the school. All new Trustees will be provided with induction training, both by the school and by external sources. The school subscribes to the Leicestershire County Council Governor Development Service and provides details of all courses to Trustees.

Details of Trustee training is logged and reviewed on a regular basis.

Organisational structure

The Trustees determine the general policy of the school. The day to day running of the school is delegated to the Headteacher. The Headteacher undertakes the key leadership role overseeing education, pastoral and administrative functions and is supported by senior staff. The day to day administration is undertaken with their policies and procedures approved by the Trustees. Only significant expenditure and major capital projects are referred to Trustees for approval.

The Headteacher oversees all recruitment of all educational staff, whilst under delegated authority the Business Manager oversees the recruitment of administrative and non teaching support staff. The Headteacher is an ex-officio Trustee, Principal, Accounting Officer and attends all meetings. The School Business Manager attends meetings as appropriate.

Church Hill Church of England Junior School

Trustees' report for the Year Ended 31 August 2025 (continued)

Arrangements for setting pay and remuneration of key management personnel

The Academy follows the national Teachers Pay and Conditions for teachers pay and set pay increases as agreed through national pay deals and incremental increases following appraisal meetings. For support staff we follow Leicestershire local government pay scales and implemented locally agreed pay increases.

Church Hill C of E Junior School has a pay policy which is ratified by our Finance Committee and Full Governing Body.

The rules for determining the pay of teachers in the school are set out in the School Teachers' Pay and Conditions Document (STPCD). Under the STPCD, leadership pay will be determined when there is a new appointment, or the responsibilities of existing members of the leadership group have changed significantly. Schools may also choose to review pay to maintain consistency with pay arrangements for those who have had their pay set in either of the above cases.

Headteachers, Deputy Headteachers and Assistant Headteachers will be paid on a leadership pay range, which is between £49,781 and £81,441 per year.

The governing body should consider the complexity and challenge of the role within the context of the school, and set an indicative pay range, ensuring that it leaves scope for performance related progression. For Headteachers, governing bodies have the option to increase the pay range by a maximum of 25% above the Headteacher group, if they determine that circumstances specific to the role or candidate warrant this. Governors should also consider factors such as the context and challenge arising from pupil needs, any factors that may make it difficult to attract candidates, and any other additional accountabilities.

The Headteacher is responsible for the performance management of the Deputy Head, Assistant Head and Phase Leader.

For the academic year 2024-2025 it was the Deputy Head who was responsible for the Support Staff performance management.

The School Business Manager's (SMT) performance management is carried out by the Headteacher. The education support staff performance management is carried out by the Deputy Headteacher and ratified with the Headteacher. The clerical and premises support staff performance management is carried out by the School Business Manager (SMT).

From February 2021, the school has a service level agreement with Schools Service Support Ltd for the supply of an ICT technician.

The Headteacher reports the targets set for performance management to the Full Governing Body once a year and informs them of the review meetings throughout the year.

Church Hill Church of England Junior School

Trustees' report for the Year Ended 31 August 2025 (continued)

Connected organisations, including related party relationships

The school is part of the Melton Vale group, a collaboration between 10 local Church of England Schools for mutual support and challenge, with a particular focus on supporting small church schools. The group works collaboratively at a number of levels, for example shared learning walks, staff meetings and CPD opportunities and some cross-school moderation. This partnership enables the school to share and receive services ensuring best value for the school. The collaboration between the schools enables the school to keep abreast with all current educational matters, networking to ensure good practice, sharing expertise and knowledge.

The school has a connected charity, Church Hill Friends which was established for the purpose of supporting the school in a manner as determined by its own independent board. These funds are under the control of this independent board, not the Academy. In line with the Academies Accounts Direction some summary details of this charity's activities are included in note 11 to the financial statements.

The school also has a service level agreement with the Leicester Diocesan Board of Education through which the school receives training and support. Additionally, Church Hill C of E Junior School works with the Ed Tech demonstrators programme to keep abreast of important changes and developments regarding technology. Church Hill C of E Junior school has a service level agreement with S and A Safeguarding to ensure the safeguarding of the school is paramount and we also attend subject network meetings via a collaboration with a local MAT, LearnAt.

The school appreciates the supportive links it has with the local Parish Church, St. Michael and All Angels as well as the Living Hope Church.

Church Hill Church of England Junior School

Trustees' report for the Year Ended 31 August 2025 (continued)

Objectives and activities

Objects and aims

The Academy members pledge that:

- The school will retain and maintain its distinctive Anglican and Christian ethos and character;
- Collective worship will continue to be distinctly Christian in character and central to the life of the school;
- Religious Education remains an important element of the curriculum for all children, and the curriculum reflects the locally agreed syllabus;
- The leadership and management of the school will engage with distinctive Christian values in developing the vision for the school;
- Governance will include the representation of all stakeholders - parents, staff, the diocese, local church representation, and the community;
- National agreements on pay and terms for teaching and support staff will be upheld by the Academy.

Vision: Let Your Light Shine (Matthew 5:16)

Mission Statement: TEAM- Together Everyone Achieves More

We are a family of creative thinkers aspiring to excellence. We aim to develop outstanding citizens of the future who are innovative, resilient and committed to making a difference by the following:

- Teaching the importance of being compassionate and respectful to others and role modelling the Christian Values of Courage, Thankfulness, Truthfulness, Koinonia, Fairness, Kindness and Responsibility alongside the British Values of Democracy, The Rule of Law, Tolerance, Mutual Respect and Individual Liberty.
- Providing a well-balanced curriculum that focuses on disciplinary and substantive knowledge to inspire a passion for learning and promotes excellence.
- Collaborating with others to support everyone to achieve their very best.
- Providing a nurturing and safe environment where children can be healthy and happy both physically and emotionally.
- Facilitating investigative learning opportunities through the development of the effective characteristics of learning.
- Promoting philosophical enquiry to stretch and develop analytical thinking and questioning.
- Embracing the uniqueness of every individual, building upon their strengths and interests.
- Fostering a partnership with families and the wider community including St Michael & All Angels Church and the Living Hope Church

Church Hill Church of England Junior School

Trustees' report for the Year Ended 31 August 2025 (continued)

Activities for achieving objectives:

We aim to provide a caring, stimulating and safe school environment where achievements are celebrated in the classroom and 'Celebration Get Together' and where the whole school family are valued and shown respect.

We do this through providing:

- A secure and vibrant environment where everyone has a voice and is equipped with the life skills to keep themselves and others safe.
- A creative, relevant, enjoyable and evolving curriculum that motivates our children to become life-long learners and encourages each child to be the best they can be to develop as an individual - letting 'their light shine'.
- The highest first quality teaching and learning to enable all children to reach their full potential and thus laying strong foundations for their future. To value themselves, others and the environment through positive relationships, attitudes and actions.
- The children with a structure which enables them to question and evaluate all areas relating to their emotional and physical health and well-being and so make informed choices.
- Opportunities to develop self-worth and develop skills to make a positive contribution to our local, national and international community and where children, parents, school and the community work in mutually beneficial partnership to support our Church Hill family.

The principal activity of the academy trust is to advance, for the public benefit, education in the United Kingdom, in particular but without prejudice to the generality of forgoing by establishing, maintaining, carrying on, managing and developing school offering a broad and balanced curriculum which is underpinned by its intent, implementation and impact statements.

Since conversion, ongoing planning has been around the continuing need to raise standards; the development of the school site and learning environments for pupils and staff. Trustees have overseen full refurbishment of all the classrooms. The outdoor learning area has significantly improved with the outdoor learning classroom, Reflection Area and mile running track. To ensure the premises is maintained well and is sustainable, heat pumps have been fitted and LED lights are now throughout the whole building.

Improvements to the safety and security of the site have been made by updating the reception area, using CCTV cameras, restricting access to the air lock, ensuring the front doors have increased safety. The fencing around the front of the site has also been made higher. Significant updates have been made to the site to ensure it reflects up-to-date regulations: further installation of fire doors and fire proof panels; metal shutters; updates to signage; door seals and the installation of a new fire alarm system summer 2025. Significant work has also been completed maintaining the trees on site. The school made links within the community with John Lewis who completed some refurbishments to the school library. This has made the library into an inviting and cosy space. Finally, significant improvements were made to the wooded area at the bottom of the field. This has been cleared into a proper Forest School area and the Forest School curriculum has developed well.

Church Hill Church of England Junior School

Trustees' report for the Year Ended 31 August 2025 (continued)

A number of key achievements 2024 - 2025

- Collaboration with the Melton Vale Partnership for school-to-school support and networking opportunities. We worked as a triad with two other schools to monitor, evaluate and strength the teaching of writing, the curriculum and pupil attendance.
 - The strength of the curriculum was further developed through the use of knowledge organisers and focusing on links within subjects. Children have an increased understanding of their learning journey and how new knowledge builds on previous learning. This was building on from work in this area the previous year.
- The school appointed a new phase leader to oversee the curriculum changing to a mixed Year 3 and 4 curriculum on a two year rolling programme. Each subject leader has reviewed their curriculum progression and curriculum overview documents to ensure the best possible sequence of learning for mixed age classes.
- The school community developed a shared understanding of spirituality which was included on homework as well as Get Together slides.
 - Pop up prayer spaces were developed as led by Parable Arts and also for Easter led by the Living Hope Church.
 - Our Y6 cohort's attainment at the expected standard was significantly above national in Maths and GSP.
 - Year 3 adopted the mastering number initiative alongside years 4 and 5. Results from the Year 4 Multiplication Check were high with an average score of 21.9 out of 25.
 - Research was made into techniques for supporting EAL children with their writing. Staff have worked hard to ensure their teaching of writing reflects these techniques and strategies.
 - Focused use of small group tuition continued to aid academic recovery
 - A range of significant special educational needs have been supported within school and staff confidence and expertise has developed significantly.
 - Curriculum enriched through a range of extra-curricular clubs on offer both at lunch time: Buzz Club - Christian values art and crafts - sports and chess; after school: sports, military drumming, guitar club, wellbeing club, twisted book club, radio club, choir, steel pans, ukuleles, science club, craft club; art club; cooking club; homework club and academic support clubs. In school musical instrument lessons - clarinets and Rock Steady.
 - The school took part in several inter-school chess tournaments.
 - Consolidation of a Science Fayre and Church Hill's Got Talent competitions.
 - Charity fundraising for UNICEF, Children in Need, Comic Relief, Operation Christmas Child
 - We achieved the Sports Gold Mark
 - One member of the SLT passed his NQPH.

Public benefit

Church Hill C of E Junior School is a charitable trust which seeks to benefit the public through pursuit of its stated aims.

The Trustees have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission.

Church Hill Church of England Junior School

Trustees' report for the Year Ended 31 August 2025 (continued)

Strategic Report

Achievements and performance

At Church Hill C of E Junior School, we promote learning by working as a whole school community with an ethos firmly rooted in Christian Principles.

At Church Hill Church of England Junior School, we see the education of children as a blessing and a joy. Our warmly Christian ethos is founded in care, compassion and a commitment to serving our community through our vision, “Let your light shine,” (Matthew 5:16). Here at Church Hill, we have many families of different faiths and none. Diverse world views are welcomed, respected and cherished. Our culture is deeply rooted in seven Christian values of Courage, Fairness, Kindness, Koinonia, Responsibility, Thankfulness and Truthfulness. Through these values, as well as the five British values of Democracy, Mutual Respect, Individual Liberty, Tolerance and the Rule of Law, we invite our school community to explore Christianity, their own spiritual development and the meaning of faith. The importance of collective worship and prayer is central to this. We have our own unique name for collective worship – our Get Togethers – and children proudly plan and lead these. We take delight in learning through a broad and balanced curriculum with inspirational teaching and we are passionate about the pursuit of wisdom. We believe academic excellence is equal and complementary to strong development of character. Our aspiration is that our school will shine locally, nationally and internationally through transforming the lives of young people and serving the common good.

Our Curriculum Intent

At Church Hill C of E Junior School every child is recognised as a unique individual. Through our vision, “Let your light shine,” (Matthew 5:16) we aspire for all children to celebrate their strengths and be proud of their achievements. This is encapsulated by our curriculum as we provide extensive opportunities for all children to shine and to encourage the light in others. On leaving our school, we aim for all pupils to lead a life rich in happiness, health and fun.

Our ambitious and inclusive curriculum fosters a love of learning. We encourage metacognition through developing the growth mind-set to equip our children with the strategies to succeed. With strong pedagogical progression of transferable knowledge and skills, we aim to prepare our pupils to thrive in the fast-changing world ahead of them. We endeavour to foster independence, confidence and to provide opportunities for enterprise.

Our curriculum aims to develop pupils’ interpersonal skills so that they are resilient, curious and passionate citizens. Through strong links with our local community, we recognise the distinctive character of the village of Thurmaston. Community involvement is an essential part of our curriculum as we celebrate local traditions, learning new skills to enable the children to take an active role in events throughout the year. We respect the eclectic mix of our cultural heritage and value tolerance and empathy; we celebrate difference and diversity. Our curriculum also ensures children are knowledgeable about the history and geography of our local area because this is important to our community. Children develop a sense of belonging to this tightly knit community where they have the confidence and skills to make decisions, self-evaluate, make connections and become lifelong learners. Citizenship is further fostered through an emphasis on the core British values and we promote courageous advocacy. We want our children to have the confidence and determination to champion local, national and global issues.

Church Hill Church of England Junior School

Trustees' report for the Year Ended 31 August 2025 (continued)

As a Church of England school, our curriculum also offers children the opportunity to explore faith and spirituality. Together, with Jesus, everyone strives to make a difference within our community by letting God's light shine. In the same way, we achieve and accomplish more with our Christian values of courage, fairness, truthfulness, kindness, responsibility, thankfulness and koinonia, creating a flourishing school.

The overarching intention of our curriculum is to provide our learners with the cultural capital and life-skills to 'let their light shine' in all that they do and to create happy, well-rounded and ambitious individuals.

The autumn term was busy as usual. On 3rd October, it was National Poetry Day. The children completed some work based on the poem Paeon (or Eleven Uses for a Garden Pea) by Kate Wakeling. Mrs Kite's class and Mrs Saxton's class enjoyed Forest School session, exploring the woods, fire lighting and outdoor cooking. They also explored autumn and search for fungi. On 10th October, the children wore yellow for World Mental Health Day. They learned about the important of good mental health through our Get Together and raised £42.50 for Young Minds.

After half term, the school spent a day learning about Indian Culture. Many parents came into school and helped to draw mendhi patterns as well as helping children to dress in traditional Indian clothes. Some parents brought in dough and helped the children to make chapattis. The children also learnt about the festival of Diwali, about the geography and cultural heritage of India and created some beautiful art work inspired by India. Some classes made Rangoli patterns, others created peacocks (National Bird of India) using pastels and water colours, others created silhouettes of the Taj Mahal or developed patterns on elephants. Our Year 6 children held a Word War 2 day, which cumulated in a street party to finish their topic learning about the Second World War. On Wednesday 30th October, we held a very successful open day for prospective parents. This was in conjunction with the Infants. Many staff stayed to support this and we had groups of children demonstrating Art, RE, Science, PE, choir and radio club. Thank you to all the staff who stayed to help and for the office staff for the vision and excellent organisation. This was designed to help boost numbers. On Thursday 31st October, the Church Hill Friends organized a Monsters' Ball Disco as a fundraising event. They have also offered plimsol decorating this term and arranged a Christmas Craft Night on December 3rd after school. Any monies raised contributed to funding a pantomime for all the school to enjoy in January. Thank you to the Church Hill Friends for their time, effort and expertise. On Friday 1st November, the school hosted a Bonfire Night in conjunction with Thurmaston Scouts and Guides. This was a superb community event which went very smoothly and the school raised £1250. Rachel Saxton and Alix Shreeve organized our annual Spelling Bee. The winners were given £5 gift voucher for the book fayre and earned a lot of house points.

Church Hill Church of England Junior School

Trustees' report for the Year Ended 31 August 2025 (continued)

The school was involved in further community events for Remembrance Day. 4 children took part in the Remembrance Sunday parade through Thurmaston and laid a wreath on the cenotaph alongside other community organizations. One of Year 6 classes walked down to the memorial hall for the 2 minutes silence on Armistice Day and a small group of children led collective worship that day in school on that theme. The week of Monday 11th November was both Children in Need and Anti-bullying week. We held bakes sales for Children in Need and had assemblies, live lessons and picture books of the theme of anti-bullying. We focused on protected characteristics and introduced some stories books about disabilities this year: All My Stripes (a story about a neurodivergent zebra) and Emmanuel's Dream which is an inspiring story about a boy with a missing limb who cycled completed an amazing bicycle ride to raise awareness of disabilities in his home country. The school took part in interschool football tournaments; cross country events and also an interschool chess tournament when our team came 2nd out of 10 teams and won silver medals. We held the creativity challenge on the theme of clean and plentiful water which links to the Government's 25-year environmental plan. Congratulations to our winners who won first place with an in-depth project about water in the homes and the lack of clean water in some parts of the world. They created a poster, a model of a tap and a powerpoint. They had a very emotive message stating that in the modern world where humanity was planning and developing the technology to have colonies on the Moon and Mars, there are still millions of people who do not have access to clean drinking water. The school choir was in high demand during the festive period. They sang in the Church of St. Michael and All Angels for Thurmaston Lights Up and took part in the community pageant. They also sang for the Thrummy Drummer Dementia Group's Christmas party and were very well received. The steel plans also played three pieces at these events. The year 3 children who had been learning the clarinet had an opportunity to showcase their achievements to their parents, as did the children who have had Rock Steady lessons this term. These were good opportunities to engage with families. The Year Three children practiced and performed a super nativity, retelling the Christmas story from the perspective of the star of Bethlehem. The children sang well and delivered their lines clearly. The Year 5 cohort led the school with the Christmas Carol service. This was well attended by the Year 5 families and the children enjoyed singing traditional Christmas carols. Well done to Windsor who won the House Cup this term. They had their House Winners' party on Thursday 19th December. Classes also enjoyed Christmas parties and Christmas dinner. There were some fabulous DT projects on the run down to Christmas. The Year 6s made wonderful Christmas tree decorations, using hacksaws, drills and glue guns. The Year 5s created some moving Christmas cards as well as Cam mechanisms to create planets from the solar system that rotated on their axes. The year 3 and 4 team created some food technology projects and designed, made and evaluated Celtic oatcakes. We also introduced the new attendance initiative - In to Win. The children who have 100% attendance each term will have their names put onto a spinner and whoever's name is picked randomly received a £10 Amazon voucher. The children were very excited about this.

Church Hill Church of England Junior School

Trustees' report for the Year Ended 31 August 2025 (continued)

The spring term had a variety of community events, enrichment sessions and parental engagements. We began the new year with some Autism refresher training and this was beneficial to the staff many of the SEND needs across the school are Autism based so this was useful and informative. We held our annual French Day in early January. The children all wrote letters in French which had progression of language skills. Year 3 and 4 learnt a poem, Year 5 learnt a song and Year 6 heard a story in French. A lot of French language work was covered, including ordering food and drink at our French café and children learnt about French culture and art movements. Many thanks to the Church Hill Friends who raised funds to pay for a pantomime to visit school so children can experience live theatre. This year, the children enjoyed Peter Pan. At the end of January, the children participated in the RSPB Big School Bird Watch and collected data which was submitted to monitor bird populations. It was an especially windy Friday so there were not that many birds to be spotted due to the weather conditions. However, there were a lot of pigeons, magpies and crows. As we approach February half term, the school really enjoyed Church Hill's Got Talent. There were a variety of very impressive acts. Two more classes enjoyed Forest School sessions from Years 4 and 5 and Year 5 started their swimming sessions at Winstanley pool. We celebrated World Book Day this term with the theme of Magic, Witches and Wizards. We had themed Quidditch workshops from Harry Potter that were run by an external team and proved a focal point for the day. Children also enjoyed stories and poetry themed around magic and created some beautiful art work based on Hogwarts castle. On 21st March, we held comic relief. The children could wear red and submitted jokes for a competition. There was also a table tennis competition running throughout the week. The table tennis final caused a lot of excitement and healthy competition in our Celebration Get Together. The school held our annual STEM day on Monday 24th March. This was themed around designing and building structures (bridges). The children looked at a variety of bridges and discussed the designs. They were given a brief and then had to budget their resources. The Science Fayre was a tremendous success with such a huge variety of projects. The children spoke eloquently to parents to explain the science behind their investigations. The curriculum was interesting and varied with Year 3 and 4 learning about Rainforests, plants and Judaism as well as reading and writing myths and legends. Year 3 and 4 also had a visit from the Jewish Synagogue in Leicester who helped them to better understand Jewish places of worship. Furthermore, Year 4 had a visit from the local fire brigade who spoke about fire safety and let the children explore their fire engine. This was part of our safeguarding for some of the more vulnerable children with additional needs. Year 5 learnt about the Vikings, creating Viking brooches and masks as well as writing newspaper reports about the raid on Lindisfarne. Year 6 worked hard to prepare for their forthcoming exams and learnt about Baghdad 900AD, creating Islamic Garden designs and Islamic clay tiles as pottery work. In order to ensure progression of drawing skills across the curriculum, Julie Garlick arranged for art early work activities to take place the week after half term across all year groups. We will continue with this, one week each term to ensure skills such as line, tone and shading are thoroughly taught with good progression between year groups. The school choir sang at the Melton Prom on 10th March when we joined 100 children from North Leicestershire who sang at St. Mary's church in Melton with a live orchestra. The music for this was very classical and traditional and was a new experience for many children. It was very well received and organized by the High Sheriff of Melton. Increasing needs of some of our more vulnerable pupils led the school to investigate a range of strategies The support put into place is as follows:

- Education Psychologist visits
- Additional LSAs - with seven LSAs currently supporting the Year 4 cohort.
- Changes to the rewards/sanctions after advice from Oakfield - 3 star chart working towards a reward
- Meet and greet sessions
- Indoor lunchtime provision - additional lunchtime supervisors
- Observations and advice from Autism Outreach and Oakfield PRU
- Support from the school nurses
- Support with the diagnosis process from completing paperwork to facilitating meetings
- Counselling sessions
- Pastoral support
- Fire Brigade safety talk
- Liaising with the local police

Church Hill Church of England Junior School

Trustees' report for the Year Ended 31 August 2025 (continued)

- Early help and support from Oakfield PRU

Just before the Easter holidays, the Living Hope Church helped us to organise a pop up prayer space on an Easter theme. There were prayer activities on the themes of love, thankfulness, new beginnings, the world, forgiveness and these were led by members of the church who attended to support. It was very much enjoyed by all of the children and was part of the LIP and actions from the SIAMS inspection. We held our Easter service and managed to get to the church as the weather was good. This service was led by Year 4 and was well attended by parents. We also held a car boot sale to raise money for school funds.

Since retuning after Easter, we had two residentials. The Y4 children went to The National Forest Youth Hostel, Conkers and the Moira Furnace and the Year 6 children went to Caythorpe Court and participated in a variety of outdoor adventure activities. The school held our annual British Values Day on VE day and worked with the British value of respect. We held a VE day Get Together and the choir sang in the Church for a coffee morning. The day ended with the choir singing at the VE day celebrations behind the Memorial Hall in Thurmaston village. The school choir also performed in the end of term concert on 18th June which was a wonderful. It was wonderful to see the children letting their light shine. The school had the annual Greek Days just before May half term when the history topic of the Ancient Greeks is covered in detail from Greek myths to food technology: Greek salads, tzatziki dip and humous. The 2nd June was the induction evening for the new Y2 parents and this was a success. They were given a presentation about the school and many staff stayed behind to help with this. Parents then had a tour of the classrooms and grounds. Other exciting activities have been Forest School sessions for the remaining Y4 and Y5 classes, swimming lessons for Y5 and a silent disco. Finally, on a safeguarding theme, our Year 6 children had a workshop run by the missing children section of the LA on the theme of child criminal exploitation and how to avoid being drawn into county lines. We also held our annual lockdown drill on 16th June.

Going concern

After making appropriate enquiries, the board of Trustees has a reasonable expectation that the Academy has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements.

Further details regarding the adoption of the going concern basis can be found in the accounting policies.

Church Hill Church of England Junior School

Trustees' report for the Year Ended 31 August 2025 (continued)

Financial review

The Academy had a net increase in funds for the year ended 31 August 2025 of £220,527 including fixed assets movements. As at 31 August 2025 the Academy held £175,664 of unrestricted reserves plus £385,776 of unspent (non fixed asset) restricted funds. The Academy therefore held combined unrestricted and non fixed asset restricted funds, being its available reserves of £561,440.

The Academy Trust had a pension fund on their Local Government Pension Scheme of £620,000 surplus at 31 August 2025 which has been capped to nil and a fixed asset reserve of £589,735 being the book value of past purchases and unspent capital income.

There are no significant factors going forward that are expected to impact on the normal continuing operation of the academy. The principal financial management policies adopted in the period are included in the Academy's internal financial policies and are typical for an Academy Trust of this size and type. There were no unusual significant events worthy of comment during the year.

The principal sources of funding for the academy are the General Annual Grant (GAG) and other DfE Group grants, such as Pupil Premium. This funding has been used to support the key educational objectives of the academy trust, subject to any remaining reserves.

The Academy's investment policy is only to hold cash reserves on deposit with major holding banks so as to minimise risk.

Church Hill Church of England Junior School

Trustees' report for the Year Ended 31 August 2025 (continued)

Reserves policy

1. Maintaining an appropriate level of financial reserves is considered essential in protecting the school from financial risk generated by:

- Likely future reductions in government funding
- Unexpected falls in pupil numbers
- Cash flow issues due to delays in receipt of funding
- Emergencies (large unbudgeted expenditure)

2. It is considered prudent to maintain a level of useable reserves sufficient to cover unexpected and unplanned events so that the school's primary objective is preserved. At the same time, the school wishes to ensure it uses its funding to benefit the pupils in its care which implies an imperative to consider actively the use of reserves to enhance education provision.

3. Trustees will monitor the levels of reserves in financial reports provided by the School Business Manager and in the annual financial statement. Trustees will ensure prudent levels of reserves are maintained, bearing in mind the recurrent spending needs to ensure high quality provision. In deciding the levels of reserves Trustees' will take into account the following:

- One month's salary bill
- Their annual review of the reserves target
- The school's annual budget
- The need for any large project spends, facilities and building maintenance needs
- Any uncertainty, turbulence or expected reduction in funding arrangements
- Funding for next 3 - 5 years

The trustees have developed a reserves policy for the school which is reviewed at least annually. The trustees have determined that the appropriate level of free reserves, which it considers to be unrestricted funds plus unspent General Annual Grant (GAG), should be approximately one months salary as a minimum being £105,000 plus funding for eventualities of £65,000 amounting to total reserves of £170,000.

Actual free reserves plus unspent GAG as at 31 August 2025 were £561,440, being approximately £391,440 higher than the target level set by the trustees. The trustees intend to bring actual reserves into line with target by additional spending on school refurbishments.

At 31 August 2025 the academy's fixed asset reserve of £589,735 represented funds which could only be realised if the assets were sold.

There were no reserves in deficit at the year end.

Church Hill Church of England Junior School

Trustees' report for the Year Ended 31 August 2025 (continued)

Investment policy

Monitor cash flow on a regular basis to ensure immediate financial commitments can be met (essential payroll commitments and payment runs) and that the account has adequate balances to meet forthcoming commitments. In practice a working balance of £100,000 to £200,000 is likely to be maintained.

Identify any surplus funds which can be transferred into an account attracting a higher interest rate. Review interest rates and investment opportunities in a timely manner.

The schools current policy is to only invest in risk free deposit accounts.

Principal risks and uncertainties

The school's Trustees are responsible for the overseeing of the risks faced by the school. Detailed considerations of risks are delegated to the senior leadership team. The school's risks are identified assessed and controls established. A formal review of the school's risk management processes will be undertaken on an annual basis. Risk is managed under the headings of financial sustainability, safety, pupil welfare, employment, trips, events and community access.

Through the risk management process established for the school, the Trustees are satisfied that major risks are identified and mitigated where necessary. It is recognised that systems can only provide reasonable but not absolute assurance that major risks have been managed.

At 31 August 2025 the pension fund on the Local Government Pension Scheme stood at £620,000 surplus (2024: £189,000 surplus). The Academy has mitigated its risk in relation to this pension scheme by taking out insurance against early retirement on the grounds of ill health. Changes in contributions rates as decided upon by the actuaries of the scheme are budgeted for as soon as they are known, when they are updated every three years.

Parliament has agreed, at the request of the Secretary of State for Education, to guarantee that, in the event of Academy closure, outstanding pension scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Fundraising

Fundraising has been limited to small events held to raise funds for external charities, such as non-uniform days and sponsored events. These funds are paid across in full to the nominated charities such as Children in Need, Red Nose Day, Christian Aid, UNICEF. Fundraising from the Church Hill Friends Parent Teacher Association was held via a disco, movie night and craft night. This funded the visiting theatre company. Further fundraising was achieved via Bonfire Night, lollipop sales, Christmas Fayre, Car Boot Sale, Silent Disco and a retiring collection from a school choir concert.

Church Hill Church of England Junior School

Trustees' report for the Year Ended 31 August 2025 (continued)

Plans for future periods

The Trustees intend to continue with their current strategies of maintaining the school's position in a competitive market, providing outstanding education facilities, achieving high standards whilst constantly striving to improve pupils' outcomes.

The Headteacher and senior staff continue to review the curriculum to ensure that education standards are met and attained. Our future plans are financed by income direct from the DfE and are related to pupil numbers. Trustees will ensure funding is invested to make sure the next generation of pupils have the same opportunities as those before them.

We have a planned programme of maintenance and investment in the school site. We also have an ICT infrastructure to maintain to ensure our staff and pupils have the best technology we can provide.

The focus of the next academic year is to continue to drive academic and personal growth by maintaining the development of writing. There will be a continued emphasis on writing by refocusing on the basics of handwriting, spelling, punctuation and grammar in order to reduce cognitive load and increase automaticity. We will continue to build on the good practice supporting children with English as an Additional Language that we introduced last year. In Mathematics, we will further embed mathematical reasoning, ensuring there is an improved balance between reasoning, problem solving and fluency. There will be a review of the RSE curriculum in light of latest government recommendations. We are reviewing and tightening the teaching sequence in all subjects in light of having a two-year rolling programme for mixed years 3 and 4 classes. Attendance for children has now risen to be in line with pre-pandemic levels; however, we will continue to build on the strong attendance management processes we developed last year. We strive to ensure Church Hill C of E Junior Schools' profile is raised within the local community by seeking innovative ways to engage with stake-holders via social media and with our new website. Finally, we aim to develop a strong AI policy to ensure we use Artificial Intelligence to reduce workload, improve teaching and learning in a safe and ethical manner.

Funds held as Custodian Trustee on behalf of others

The Academy does not hold funds on behalf of any other organisations.

Auditor

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Church Hill Church of England Junior School

Trustees' report for the Year Ended 31 August 2025 (continued)

Reappointment of auditor

In accordance with section 485 of the Companies Act 2006, a resolution for the re-appointment of TC Group as auditors of the company is to be proposed at the forthcoming Annual General Meeting.

The trustees' report, incorporating a Strategic Report, was approved by order of the members of the board of trustees on 8 December 2025 and signed on its behalf by:

.....
S Hardy (Chair)
Governor and trustee

Church Hill Church of England Junior School

Governance statement

Scope of responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that Church Hill Church of England Junior School has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to D Brown (Headteacher), Governor and trustee, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Church Hill Church of England Junior School and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' report and in the Statement of Trustees' Responsibilities. The board of trustees has formally met 5 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustee	Meetings attended	Out of a possible
S Hardy (Chair)	5	5
D Brown (Headteacher)	5	5
M Green (Vice Chair) (resigned 1 September 2024)	1	1
M Sudera (resigned 30 November 2023)	4	5
L J Morgan	3	5
R Saxton (resigned 30 November 2023)	5	5
B Seaton (appointed 26 September 2024)	4	5
M Tebbutt	4	5
V Bott	5	5
S Patel	5	5
C Rasanayagam	5	5

Church Hill Church of England Junior School

Governance statement (continued)

Governance reviews

The challenge the Board has faced is the upcoming change in the curriculum, funding changes and to ensure that the Board has the best interest of our pupils in mind at all times. Also to attract and appoint governors with skills which will really make a positive impact on the school.

The findings of the annual review carried out during the year to 31 August 2025 were to ensure monitoring is effective and training of Governors is effective and timely. That the board meets at times to attract governors to the board to facilitate maximum attendance of meetings. The actions taken as a result of those findings and the impact they had were as follows:

- Change of date and time of FGB – Attendance increased.
- Schedule of training minuted every meeting; training provided through GDS and DBE (Diocesan Board of Education) Governor training; thus allowing governors to share good practice.
- Clerk communicating with Chair effectively.
- Recruitment drive, volunteers targeted with appropriate skills.
- Teams Meetings to ensure communications maintained and meetings held
- Appointment of new Clerk

The Finance and General Purposes Committee is a sub-committee of the main Board of Trustees. Its purpose is to review and regulate the schools internal systems.

Attendance at meetings during the year was as follows:

Trustee	Meetings attended	Out of a possible
S Hardy (Chair)	5	5
D Brown (Headteacher)	5	5
M Sudera (resigned 30 November 2023)	1	1
L J Morgan	1	1
R Saxton (resigned 30 November 2023)	4	5
B Seaton (appointed 26 September 2024)	5	5
M Tebbutt	1	1
V Bott	1	1
S Patel	5	5
C Rasanayagam	1	1

Church Hill Church of England Junior School

Governance statement (continued)

Review of value for money

As accounting officer, the member has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the academy trust has delivered improved value for money during the year by:

- Regularly reviewing data in governing body meetings to monitor the impact of activities and funding streams
- Conducting financial benchmarking to compare the school's performance against that of similar schools
- Regularly reviewing contracts and service level agreements, Procurement and planning
- Streamlining financial systems
- Ensuring effective deployment of resources
- Better purchasing

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Church Hill Church of England Junior School for the year ended 31 August 2025 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The board of trustees has reviewed the key risks to which the academy trust is exposed, together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the year ended 31 August 2025 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

The risk and control framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the Finance and General Purposes Committee of reports, which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- identification and management of risks.

The Board of Trustees has decided:

- to employ Greenhill Independent Audit & Assurance as internal auditor

Church Hill Church of England Junior School

Governance statement (continued)

The internal auditor's role includes giving advice on financial and other matters and performing a range of checks on the academy trust's financial and other systems. In particular the checks carried out in the current period included:

On an annual basis, the auditor reports to the board of trustees, through the audit committee on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities and annually prepares an annual summary report to the committee outlining the areas reviewed, key findings, recommendations and conclusions to help the committee consider actions and assess year on year progress.

Review of effectiveness

As Accounting Officer, D Brown (Headteacher), Governor and trustee has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor internal auditor ;
- the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance and General Purposes Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Conclusion

Based on the advice of the audit and risk committee and the accounting officer, the board of trustees is of the opinion that the Academy has adequate and effective framework for governance, risk management and control.

Approved by order of the members of the board of trustees on 8 December 2025 and signed on its behalf by:

.....
S Hardy (Chair)
Governor and trustee

.....
D Brown (Headteacher)
Governor and trustee

Church Hill Church of England Junior School

Statement of regularity, propriety and compliance

As accounting officer of Church Hill Church of England Junior School, I confirm that I have had due regard to the framework of authorities governing regularity, propriety and compliance, including the trust’s funding agreement with DfE, and the requirements of the Academy Trust Handbook 2024, including responsibilities for estates safety and management. I have also considered my responsibility to notify the academy trust board of trustees and DfE of material irregularity, impropriety and non-compliance with terms and conditions of all funding, including for estates safety and management.

I confirm that I, and the board of trustees are able to identify any material irregular or improper use of all funds by the academy trust, or material non-compliance with the framework of authorities.

I confirm that no instances of material irregularity, impropriety or non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and DfE.

.....
D Brown (Head Teacher)
Accounting Officer

Date:

Church Hill Church of England Junior School

Statement of Trustees' Responsibilities

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2024 to 2025;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board on 8 December 2025 and signed on its behalf by:

.....
S Hardy (Chair)
Governor and trustee

Church Hill Church of England Junior School

Independent Auditor's Report on the Financial Statements to the Members of Church Hill Church of England Junior School

Opinion

We have audited the financial statements of Church Hill Church of England Junior School (the 'Academy') for the year ended 31 August 2025, which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flows and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy trust's affairs at 31 August 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and Academies Accounts Direction 2024 to 2025.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the Academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy's ability to continue as a going concern for a period of at least twelve months from when the original financial statements were authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information (covers the Reference and administrative details, the Trustees' report and Strategic Report and the Governance statement)

The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Church Hill Church of England Junior School

Independent Auditor's Report on the Financial Statements to the Members of Church Hill Church of England Junior School (continued)

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Strategic Report and Trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and Trustees' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report and Trustees' report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities [set out on page 25], the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy or to cease operations, or have no realistic alternative but to do so.

Auditor Responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Church Hill Church of England Junior School

Independent Auditor's Report on the Financial Statements to the Members of Church Hill Church of England Junior School (continued)

We obtained an understanding of the legal and regulatory frameworks that are applicable to the Academy Trust and determined that the most significant frameworks which are directly relevant to specific assertions in the financial statements are those that relate to the reporting frameworks.

We understood how the Academy Trust is complying with those frameworks by making enquiries of management and those responsible for legal and compliance procedures. We corroborated our enquiries through review of board minutes and discussions with those charged with governance.

We assessed the susceptibility of the Academy Trust's financial statements to material misstatement, including how fraud might occur, by discussion with management from various parts of the business to understand where they considered there was a susceptibility to fraud. We considered the procedures and controls that the Academy Trust has established to prevent and detect fraud, and how these are monitored by management, and also any enhanced risk factors such as performance targets.

Based on our understanding, we designed our audit procedures to identify any non-compliance with laws and regulations identified in the paragraphs above.

We also performed audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Academy's Trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy and its Trustees, as a body, for our audit work, for this report, or for the opinions we have formed.

.....
Dilun Mistry FCA (Senior Statutory Auditor)
For and on behalf of TC Group, Statutory Auditor

Hamilton Office Park
31 High View Close
Leicester
LE4 9LJ

11 November 2025

Church Hill Church of England Junior School

Independent Reporting Accountant's Assurance Report on Regularity to Church Hill Church of England Junior School and the Education and Skills Funding Agency

In accordance with the terms of our engagement letter dated and further to the requirements of the Department for Education (DfE) as included in the extant Framework and Guide for External Auditors and Reporting Accountants of Academy Trusts, we have carried out an engagement to obtain limited assurance about whether anything has come to our attention that would suggest, in all material respects, the expenditure disbursed and income received by Church Hill Church of England Junior School during the period 1 September 2024 to 31 August 2025 have not been applied to the purposes intended by Parliament and that the financial transactions do not conform to the authorities which govern them.

This report is made solely to Church Hill Church of England Junior School and the Secretary of State for Education in accordance with the terms of our engagement letter. Our work has been undertaken so that we may state to Church Hill Church of England Junior School and the Secretary of State for Education those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Church Hill Church of England Junior School and the Secretary of State for Education, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of the accounting officer of Church Hill Church of England Junior School and the reporting accountant

The accounting officer is responsible, under the requirements of the board of trustees' funding agreement with the Secretary of State for Education dated and the Academy Trust Handbook for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the extant Framework and Guide for External Auditors and Reporting Accountants of Academy Trusts. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year from 1 September 2024 to 31 August 2025 have not been applied for the purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by DfE, which requires a limited assurance engagement as set out in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- On a sample basis testing transactions and balances
- Making enquiries of the academy regarding systems and controls in place that are relevant to our regularity conclusion

Church Hill Church of England Junior School

**Independent Reporting Accountant's Assurance Report on Regularity to Church Hill
Church of England Junior School and the Education and Skills Funding Agency
(continued)**

- On a sample basis reviewing records for evidence of those systems and controls in operations

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year from 1 September 2024 to 31 August 2025 has not been applied for the purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

.....
Reporting Accountant
TC Group

Hamilton Office Park
31 High View Close
Leicester
LE4 9LJ

11 November 2025

Church Hill Church of England Junior School

Statement of Financial Activities for the Year Ended 31 August 2025 (including Income and Expenditure Account)

	Note	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	2024/25 Total £
Income and endowments from:					
Donations and capital grants	2	-	2,499	206,186	208,685
Other trading activities	4	48,088	37,288	-	85,376
Investments	5	9,760	-	-	9,760
<i>Charitable activities:</i>					
Funding for the Academy trust's educational operations	3	-	1,722,563	-	1,722,563
Total		57,848	1,762,350	206,186	2,026,384
Expenditure on:					
<i>Charitable activities:</i>					
Academy trust educational operations	7	-	1,725,823	47,034	1,772,857
Net income		57,848	36,527	159,152	253,527
Transfers between funds		-	38,579	(38,579)	-
Other recognised gains and losses					
Actuarial gains on defined benefit pension schemes	25	-	(33,000)	-	(33,000)
Net movement in funds		57,848	42,106	120,573	220,527
Reconciliation of funds					
Total funds brought forward at 1 September 2024		117,816	343,670	469,162	930,648
Total funds carried forward at 31 August 2025		175,664	385,776	589,735	1,151,175

Church Hill Church of England Junior School

**Statement of Financial Activities for the Year Ended 31 August 2024
(including Income and Expenditure Account)**

	Note	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	2023/24 Total £
Income and endowments from:					
Donations and capital grants	2	-	-	7,285	7,285
Other trading activities	4	20,474	30,727	-	51,201
Investments	5	7,152	-	-	7,152
<i>Charitable activities:</i>					
Funding for the Academy trust's educational operations	3	-	1,597,278	-	1,597,278
Total		27,626	1,628,005	7,285	1,662,916
Expenditure on:					
<i>Charitable activities:</i>					
Academy trust educational operations	7	-	1,601,036	53,456	1,654,492
Net income/(expenditure)		27,626	26,969	(46,171)	8,424
Transfers between funds		-	2,662	(2,662)	-
Other recognised gains and losses					
Actuarial gains on defined benefit pension schemes	25	-	(23,000)	-	(23,000)
Net movement in funds/(deficit)		27,626	6,631	(48,833)	(14,576)
Reconciliation of funds					
Total funds brought forward at 1 September 2023		90,190	337,039	517,995	945,224
Total funds carried forward at 31 August 2024		117,816	343,670	469,162	930,648

Church Hill Church of England Junior School

**(Registration number: 08242856)
Balance Sheet as at 31 August 2025**

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	12	<u>497,802</u>	<u>475,780</u>
Current assets			
Debtors	13	100,178	58,504
Investments		262,770	260,240
Cash at bank and in hand		<u>428,475</u>	<u>225,916</u>
		791,423	544,660
Creditors: Amounts falling due within one year	14	<u>(138,051)</u>	<u>(89,792)</u>
Net current assets		<u>653,372</u>	<u>454,868</u>
Total assets less current liabilities		<u>1,151,174</u>	<u>930,648</u>
Net assets excluding pension liability		1,151,174	930,648
Pension scheme liability	25	<u>1</u>	<u>-</u>
Net assets including pension liability		<u><u>1,151,175</u></u>	<u><u>930,648</u></u>
Funds of the Academy:			
Restricted funds			
Restricted general fund		385,776	343,670
Restricted fixed asset fund		<u>589,735</u>	<u>469,162</u>
		975,511	812,832
Unrestricted funds			
Unrestricted general fund		<u>175,664</u>	<u>117,816</u>
Total funds		<u><u>1,151,175</u></u>	<u><u>930,648</u></u>

The financial statements on pages 31 to 55 were approved by the Trustees, and authorised for issue on 8 December 2025 and signed on their behalf by:

.....
S Hardy (Chair)
Governor and trustee

Church Hill Church of England Junior School

Statement of Cash Flows for the year ended 31 August 2025

	Note	2025 £	2024 £
Cash flows from operating activities			
Net cash provided by/(used in) operating activities	19	64,817	(20,065)
Cash flows from investing activities	20	144,362	4,504
Cash flows from financing activities	21	<u>(6,619)</u>	<u>(6,618)</u>
Change in cash and cash equivalents in the year		202,560	(22,179)
Cash and cash equivalents at 1 September		<u>225,916</u>	<u>248,096</u>
Cash and cash equivalents at 31 August	22	<u><u>428,476</u></u>	<u><u>225,917</u></u>

Church Hill Church of England Junior School

Notes to the Financial Statements for the Year Ended 31 August 2025

1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty is set out below.

Basis of preparation

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2024 to 2025 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions, there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are spent on capital projects in line with the terms and conditions of the grant. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Church Hill Church of England Junior School

Notes to the Financial Statements for the Year Ended 31 August 2025 (continued)

1 Accounting policies (continued)

Sponsorship income

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items, they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

Donated fixed assets

Where the donated good is a fixed asset, it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Church Hill Church of England Junior School

Notes to the Financial Statements for the Year Ended 31 August 2025 (continued)

1 Accounting policies (continued)

Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

Tangible fixed assets

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment. Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Academy Trust's depreciation policy.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset over its expected useful lives, per the table below.

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Asset class

Leasehold improvements

Fixtures and fittings

Fixtures and fittings - windows

Computer equipment

Depreciation method and rate

5% Straight line

15% Straight line

10% straight line

25% Straight line

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Church Hill Church of England Junior School

Notes to the Financial Statements for the Year Ended 31 August 2025 (continued)

1 Accounting policies (continued)

Provisions

Provisions are recognised when the academy trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

Leased assets

Rentals under operating leases are charged on a straight-line basis over the lease term.

Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Pension benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes. The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high-quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income/(expenditure) are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

Church Hill Church of England Junior School

Notes to the Financial Statements for the Year Ended 31 August 2025 (continued)

1 Accounting policies (continued)

Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources, which are to be applied to specific capital purposes imposed by funders, where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 25, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2022 has been used by the actuary in valuing the pensions liability at 31 August 2025. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

2 Donations and capital grants

	Restricted General Funds £	Restricted Fixed Asset Funds £	2024/25 Total £	2023/24 Total £
Educational trips and visits	2,202	-	2,202	-
Capital grants	-	206,186	206,186	7,285
Other donations	297	-	297	-
	<u>2,499</u>	<u>206,186</u>	<u>208,685</u>	<u>7,285</u>

The income from donations and capital grants was £208,685 (2024: £7,285) which was allocated between the funds as follows; £Nil unrestricted funds (2024: £Nil), £2,499 restricted funds (2024: £Nil), £206,186 restricted fixed asset funds (2024: £7,285) and £Nil endowment funds (2024: £Nil).

Church Hill Church of England Junior School

Notes to the Financial Statements for the Year Ended 31 August 2025 (continued)

3 Funding for the academy trust's charitable activities

	Restricted General Funds £	2024/25 Total £	2023/24 Total £
Educational operations			
DfE/ESFA revenue grants			
General Annual Grant (GAG)	1,426,346	1,426,346	1,324,601
Pupil Premium	100,015	100,015	96,556
Sports funding	18,920	18,920	18,920
Supplementary grants	50,307	50,307	45,022
Teachers pay and pension grants	52,936	52,936	35,630
Other grant income	7,037	7,037	20,581
	1,655,561	1,655,561	1,541,310
Other government grants			
Local authority grants	51,202	51,202	44,518
Non-government grants and other income			
Other income	15,800	15,800	11,450
Total grants	1,722,563	1,722,563	1,597,278

The funding for educational operations was £1,722,564 (2024: £1,597,278) which was allocated between the funds as follows; £Nil unrestricted funds (2024: £Nil), £1,722,564 restricted funds (2024: £1,597,278), £Nil restricted fixed asset funds (2024: £Nil) and £Nil endowment funds (2024: £Nil).

4 Other trading activities

	Unrestricted Funds £	Restricted General Funds £	2024/25 Total £	2023/24 Total £
Hire of facilities	12,412	-	12,412	8,800
Catering income	-	33,991	33,991	30,727
Recharges and reimbursements	-	3,297	3,297	-
Other sales	35,676	-	35,676	11,674
	48,088	37,288	85,376	51,201

Church Hill Church of England Junior School

Notes to the Financial Statements for the Year Ended 31 August 2025 (continued)

4 Other trading activities (continued)

The income from other trading activities was £85,376 (2024: £51,201) which was allocated between the funds as follows; £48,089 unrestricted funds (2024: £20,474), £37,288 restricted funds (2024: £30,727), £Nil restricted fixed asset funds (2024: £Nil) and £Nil endowment funds (2024: £Nil).

5 Investment income

	Unrestricted Funds	2024/25 Total	2023/24 Total
	£	£	£
Short term deposits	9,760	9,760	7,152

The income from other trading activities was £9,760 (2024: £7,152) which was allocated between the funds as follows; £9,760 unrestricted funds (2024: £7,152), £Nil restricted funds (2024: £Nil), £Nil restricted fixed asset funds (2024: £Nil) and £Nil endowment funds (2024: £Nil).

6 Expenditure

	Non Pay Expenditure			2024/25 Total	2023/24 Total
	Staff costs	Premises	Other costs	£	£
	£	£	£		
Academy trust's educational operations					
Direct costs	1,240,605	32,923	65,691	1,339,219	1,184,428
Allocated support costs	177,221	120,965	135,452	433,638	470,064
	1,417,826	153,888	201,143	1,772,857	1,654,492

Net income/(expenditure) for the year includes:

	2024/25	2023/24
	£	£
Depreciation	47,033	53,457
Fees payable to auditor - audit	10,250	9,500
- other audit services	2,025	1,825

Church Hill Church of England Junior School

Notes to the Financial Statements for the Year Ended 31 August 2025 (continued)

7 Charitable activities

	2024/25	2023/24
	£	£
Direct costs - educational operations	1,339,219	1,184,428
Support costs - educational operations	<u>433,638</u>	<u>470,064</u>
	<u>1,772,857</u>	<u>1,654,492</u>
	Educational operations	2024/25
	£	Total
	£	£
Analysis of support costs		
Support staff costs	177,221	155,551
Depreciation	14,111	16,037
Technology costs	25,675	-
Premises costs	106,854	132,747
Legal costs - other	550	-
Other support costs	92,822	153,729
Governance costs	<u>16,405</u>	<u>12,000</u>
Total support costs	<u>433,638</u>	<u>470,064</u>

8 Staff

Staff costs and employee benefits

	2024/25	2023/24
	£	£
Staff costs during the year were:		
Wages and salaries	1,051,792	978,272
Social security costs	110,997	85,712
Operating costs of defined benefit pension schemes	<u>251,032</u>	<u>224,728</u>
	1,413,821	1,288,712
Supply staff costs	<u>4,005</u>	<u>2,805</u>
	<u>1,417,826</u>	<u>1,291,517</u>

Church Hill Church of England Junior School

Notes to the Financial Statements for the Year Ended 31 August 2025 (continued)

8 Staff (continued)

Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2024/25	2023/24
	No	No
Teachers	12	12
Administration and support	27	28
Management	4	4
	<u>43</u>	<u>44</u>

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs and employer national insurance contributions) exceeded £60,000 was:

	2024/25	2023/24
	No	No
£70,001 - £80,000	-	1
£80,001 - £90,000	<u>1</u>	<u>-</u>

Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of key management personnel benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy trust was £256,450 (2024: £210,438).

9 Related party transactions - trustees' remuneration and expenses

One or more trustees has been paid remuneration or has received other benefits from employment with the academy trust. The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment, and not in respect of their role as trustees. The value of trustees' remuneration and other benefits was as follows:

Church Hill Church of England Junior School

Notes to the Financial Statements for the Year Ended 31 August 2025 (continued)

9 Related party transactions - trustees' remuneration and expenses (continued)

D Brown (Headteacher) (Headteacher and Trustee):

Remuneration: £80,000 - £85,000 (2024 - £70,000 - £75,000)

Employer's pension contributions: £20,000 - £25,000 (2024 - £15,000 - £20,000)

M Sudera (Deputy Head and Trustee):

Remuneration: £Nil (2024 - £5,000 - £10,000)

Employer's pension contributions: £Nil (2024 - £0 - £5,000)

R Saxton (Phase leader and Trustee):

Remuneration: £Nil (2024 - £10,000 - £15,000)

Employer's pension contributions: £Nil (2024 - £0 - £5,000)

Other related party transactions involving the trustees are set out in note 26.

10 Trustees' and officers' insurance

In accordance with normal commercial practice the Academy has purchased insurance to protect governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover up to £3,000,000 on any one claim and the cost for the year ended 31 August 2025 was £17 (2024 - £18).

The cost of this insurance is included in the total insurance cost.

11 Connected charities

Church Hill Friends raise money for the academy and then, in line with its own board decisions, donates funds for particular projects, or assets for the benefit of the academy. The charity's net assets/reserves at 31 August 2025 were £141 (2024 - £933). The charity's gross income for the year to 31 August 2025 was £403 (2024 - £1,060), its expenditure was £1,195 (2024 - £1,894) and its deficit in the year was £792 (2024 - deficit £834).

Church Hill Church of England Junior School

Notes to the Financial Statements for the Year Ended 31 August 2025 (continued)

12 Tangible fixed assets

	Leasehold improvements £	Assets under construction £	Furniture and equipment £	Computer equipment £	2024/25 Total £
Cost					
At 1 September 2024	524,765	-	374,071	122,016	1,020,852
Additions	-	69,055	-	-	69,055
At 31 August 2025	<u>524,765</u>	<u>69,055</u>	<u>374,071</u>	<u>122,016</u>	<u>1,089,907</u>
Depreciation					
At 1 September 2024	79,678	-	346,743	118,651	545,072
Charge for the year	26,620	-	18,843	1,570	47,033
At 31 August 2025	<u>106,298</u>	<u>-</u>	<u>365,586</u>	<u>120,221</u>	<u>592,105</u>
Net book value					
At 31 August 2025	<u>418,467</u>	<u>69,055</u>	<u>8,485</u>	<u>1,795</u>	<u>497,802</u>
At 31 August 2024	<u>445,087</u>	<u>-</u>	<u>27,328</u>	<u>3,365</u>	<u>475,780</u>

13 Debtors

	2025 £	2024 £
Trade debtors	2,035	-
Prepayments	28,543	21,019
Accrued grant and other income	58,643	28,528
VAT recoverable	10,957	8,957
	<u>100,178</u>	<u>58,504</u>
	<u>100,178</u>	<u>58,504</u>

Church Hill Church of England Junior School

Notes to the Financial Statements for the Year Ended 31 August 2025 (continued)

14 Creditors: amounts falling due within one year

	2025	2024
	£	£
Trade creditors	19,208	35,599
Other taxation and social security	23,278	19,962
Loans	-	6,619
Other creditors	35,047	4,218
Accruals	55,342	19,474
Deferred income	5,176	3,920
	<u>138,051</u>	<u>89,792</u>

	2025	2024
	£	£
Deferred income		
Deferred income at 1 September 2024	3,920	5,167
Resources deferred in the period	5,176	3,920
Amounts released from previous periods	(3,920)	(5,167)
Deferred income at 31 August 2025	<u>5,176</u>	<u>3,920</u>

Deferred income relates to school trip monies received in advance of the 2025/26 academic year.

Church Hill Church of England Junior School

Notes to the Financial Statements for the Year Ended 31 August 2025 (continued)

15 Funds

	Balance at 1 September 2024 £	Incoming resources £	Resources expended £	Gains, losses and transfers £	Balance at 31 August 2025 £
Restricted funds					
<i>Restricted general funds</i>					
General Annual Grant	343,670	1,426,346	(1,422,819)	38,579	385,776
Pupil Premium	-	100,015	(100,015)	-	-
Sports funding	-	18,920	(18,920)	-	-
Other government grants	-	57,344	(57,344)	-	-
Other income	-	55,587	(55,587)	-	-
Teachers pay and pension grants	-	52,936	(52,936)	-	-
Local Authority grants	-	51,202	(51,202)	-	-
Total restricted general funds	<u>343,670</u>	<u>1,762,350</u>	<u>(1,758,823)</u>	<u>38,579</u>	<u>385,776</u>
<i>Restricted fixed asset funds</i>					
Net book value of assets	469,162	-	(47,034)	6,619	428,747
Dfe/ESFA Capital grant	-	206,186	-	(45,198)	160,988
Total restricted fixed asset funds	<u>469,162</u>	<u>206,186</u>	<u>(47,034)</u>	<u>(38,579)</u>	<u>589,735</u>
<i>Pension reserve funds</i>					
Pension reserve	-	-	33,000	(33,000)	-
Total restricted funds	<u>812,832</u>	<u>1,968,536</u>	<u>(1,772,857)</u>	<u>(33,000)</u>	<u>975,511</u>
<i>Unrestricted general funds</i>					
General funds	<u>117,816</u>	<u>57,848</u>	<u>-</u>	<u>-</u>	<u>175,664</u>
Total unrestricted funds	<u>117,816</u>	<u>57,848</u>	<u>-</u>	<u>-</u>	<u>175,664</u>
Total funds	<u><u>930,648</u></u>	<u><u>2,026,384</u></u>	<u><u>(1,772,857)</u></u>	<u><u>(33,000)</u></u>	<u><u>1,151,175</u></u>

Church Hill Church of England Junior School

Notes to the Financial Statements for the Year Ended 31 August 2025 (continued)

15 Funds (continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2023	Incoming resources	Resources expended	Gains, losses and transfers	Balance at 31 August 2024
	£	£	£	£	£
Restricted funds					
<i>Restricted general funds</i>					
General Annual Grant	328,756	1,324,601	(1,312,349)	2,662	343,670
Pupil Premium	-	96,556	(96,556)	-	-
Sports funding	2,883	18,920	(21,803)	-	-
Other government grants	-	65,603	(65,603)	-	-
Other income	5,400	42,177	(47,577)	-	-
Teachers pay and pension grants	-	35,630	(35,630)	-	-
Local Authority grants	-	44,518	(44,518)	-	-
Total restricted general funds	<u>337,039</u>	<u>1,628,005</u>	<u>(1,624,036)</u>	<u>2,662</u>	<u>343,670</u>
<i>Restricted fixed asset funds</i>					
Net book value of assets	507,630	-	(53,456)	14,988	469,162
Dfe/ESFA Capital grant	6,030	7,285	-	(13,315)	-
Decarbonisation grant	4,335	-	-	(4,335)	-
Total restricted fixed asset funds	<u>517,995</u>	<u>7,285</u>	<u>(53,456)</u>	<u>(2,662)</u>	<u>469,162</u>
<i>Pension reserve funds</i>					
Pension reserve	-	-	23,000	(23,000)	-
Total restricted funds	<u>855,034</u>	<u>1,635,290</u>	<u>(1,654,492)</u>	<u>(23,000)</u>	<u>812,832</u>
<i>Unrestricted general funds</i>					
General funds	<u>90,190</u>	<u>27,626</u>	<u>-</u>	<u>-</u>	<u>117,816</u>
Total unrestricted funds	<u>90,190</u>	<u>27,626</u>	<u>-</u>	<u>-</u>	<u>117,816</u>
Total funds	<u><u>945,224</u></u>	<u><u>1,662,916</u></u>	<u><u>(1,654,492)</u></u>	<u><u>(23,000)</u></u>	<u><u>930,648</u></u>

The academy trust is not subject to GAG carried forward limits.

Fund balances for each academy at 31 August 2025 and 31 August 2024 were zero, hence a breakdown by academy is not included in these accounts.

Church Hill Church of England Junior School

Notes to the Financial Statements for the Year Ended 31 August 2025 (continued)

16 Analysis of net assets between funds

Fund balances at 31 August 2025 are represented by:

	Unrestricted Funds	Restricted General Funds	Restricted Fixed Asset Funds	Total Funds
	£	£	£	£
Tangible fixed assets	-	-	497,802	497,802
Current assets	175,664	523,826	91,933	791,423
Current liabilities	-	(138,050)	-	(138,050)
Total net assets	175,664	385,776	589,735	1,151,175

Comparative information in respect of the preceding period is as follows:

	Unrestricted Funds	Restricted General Funds	Restricted Fixed Asset Funds	Total Funds
	£	£	£	£
Tangible fixed assets	-	-	475,780	475,780
Current assets	117,816	426,844	-	544,660
Current liabilities	-	(83,174)	(6,618)	(89,792)
Total net assets	117,816	343,670	469,162	930,648

17 Capital commitments

	2025 £
Contracted for, but not provided in the financial statements	183,088

There were no capital commitments as at 31 August 2024.

Church Hill Church of England Junior School

Notes to the Financial Statements for the Year Ended 31 August 2025 (continued)

18 Long-term commitments, including operating leases

Operating leases

At 31 August 2025 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

	2025	2024
	£	£
Amounts due within one year	2,202	2,202
Amounts due between one and five years	917	3,303
	3,119	5,505

19 Reconciliation of net income to net cash inflow/(outflow) from operating activities

	2024/25	2023/24
	£	£
Net income	253,527	8,424
Depreciation	47,033	53,457
Capital grants from DfE and other capital income	(206,186)	(7,285)
Interest receivable	(9,760)	(7,152)
Defined benefit pension scheme obligation inherited	(23,000)	(20,000)
Defined benefit pension scheme cost less contributions payable	(87,000)	(77,000)
Defined benefit pension scheme finance cost	77,000	74,000
Increase in debtors	(41,674)	(15,877)
Increase/(decrease) in creditors	54,877	(28,632)
Net cash provided by/(used in) Operating Activities	64,817	(20,065)

20 Cash flows from investing activities

	2024/25	2023/24
	£	£
Dividends, interest and rents from investments	9,760	7,152
Purchase of tangible fixed assets	(69,055)	(8,369)
Capital funding received from sponsors and others	206,186	7,285
Investments	(2,529)	(1,564)
Net cash provided by investing activities	144,362	4,504

Church Hill Church of England Junior School

Notes to the Financial Statements for the Year Ended 31 August 2025 (continued)

21 Cash flows from financing activities

	2025	2024
	£	£
Repayments of borrowing	(6,619)	(6,618)
Net cash used in financing activities	<u>(6,619)</u>	<u>(6,618)</u>

22 Analysis of cash and cash equivalents

	2025	2024
	£	£
Cash in hand and at bank	428,475	225,916
Total cash and cash equivalents	<u>428,475</u>	<u>225,916</u>

23 Analysis of changes in net debt

	At 1 September 2024	Cash flows	At 31 August 2025
	£	£	£
Cash	225,916	202,559	428,475
Cash equivalents	<u>260,240</u>	<u>2,530</u>	<u>262,770</u>
	486,156	205,089	691,245
Loans falling due within one year	<u>(6,619)</u>	<u>6,619</u>	<u>-</u>
Total	<u>479,537</u>	<u>211,708</u>	<u>691,245</u>

24 Member liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

Church Hill Church of England Junior School

Notes to the Financial Statements for the Year Ended 31 August 2025 (continued)

25 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Leicestershire County Council . Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2020 and of the LGPS to the period ended 31 March 2022.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to ensure scheme costs are recognised and managed appropriately and the review specifies the level of future contributions.

Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2020. The valuation report was published by the Department for Education on 27 October 2023, with the SCAPE rate, set by HMT, applying a notional investment return based on 1.7% above the rate of CPI. The key elements of the valuation outcome are:

- Employer contribution rates set at 28.68% of pensionable pay (including a 0.08% administration levy). This is an increase of 5% in employer contributions and the cost control result is such that no change in member benefits is needed.
- Total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £262,000 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £222,200 million, giving a notional past service deficit of £39,800 million

The result of this valuation was implemented on 1 April 2024. The next valuation result is due to be implemented from 1 April 2027.

The employer's pension costs paid to TPS in the period amounted to £181,356 (2024: £144,272).

Church Hill Church of England Junior School

Notes to the Financial Statements for the Year Ended 31 August 2025 (continued)

25 Pension and similar obligations (continued)

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust is unable to identify its share of the underlying assets and liabilities of the plan. Accordingly, the academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

Local government pension schemes

Leicestershire County Council Pension Fund

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2025 was £116,000 (2024 - £116,000), of which employer's contributions totalled £93,000 (2024 - £95,000) and employees' contributions totalled £23,000 (2024 - £21,000). The agreed contribution rates for future years are 25.8 per cent for employers and 5.5 - 12.5 per cent for employees. The scheme is managed by Leicestershire County Council.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of an academy trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013 and on 21 July 2022, the Department for Education reaffirmed its commitment to the guarantee, with a parliamentary minute published on GOV.UK.

The actuarial valuation calculated the fair value of plan assets to be in excess of the defined benefit obligation giving a plan surplus as at 31 August 2025 of £620,000. FRS102 28.22 states that a plan surplus shall be recognised only to the extent that the entity is able to recover the surplus through either reduced contributions in the future or through refunds from the plan. The trustees believe there to be insufficient certainty over the ability to meet these conditions and therefore the plan surplus has not been recognised.

Principal actuarial assumptions

	2025	2024
	%	%
Rate of increase in salaries	3.20	3.20
Rate of increase for pensions in payment/inflation	2.70	2.70
Discount rate for scheme liabilities	6.10	5.00
Inflation assumptions (CPI)	2.70	2.70
Commutation of pensions to lump sums	<u>55.00</u>	<u>55.00</u>

The current mortality assumptions include sufficient allowance for future improvements in the mortality rates. The assumed life expectations on retirement age 65 are:

Church Hill Church of England Junior School

Notes to the Financial Statements for the Year Ended 31 August 2025 (continued)

25 Pension and similar obligations (continued)

	2025	2024
Retiring today		
Males retiring today	18.50	18.30
Females retiring today	23.90	23.90
Retiring in 20 years		
Males retiring in 20 years	20.90	20.70
Females retiring in 20 years	25.30	25.30

The academy trust's share of the assets in the scheme were:

	2025	2024
	£	£
Equities	1,020,240	883,480
Corporate bonds	627,840	577,660
Property	117,720	101,940
Cash and other liquid assets	196,200	135,920
Total market value of assets	1,962,000	1,699,000

The actual return on scheme assets was £174,000 (2024 - £173,000).

Church Hill Church of England Junior School

Notes to the Financial Statements for the Year Ended 31 August 2025 (continued)

25 Pension and similar obligations (continued)

Amounts recognised in the statement of financial activities

	2024/25	2023/24
	£	£
Current service cost	70,000	75,000
Interest income	(87,000)	(77,000)
Interest cost	77,000	74,000
	<u>60,000</u>	<u>72,000</u>
Total amount recognized in the SOFA	<u>60,000</u>	<u>72,000</u>

Changes in the present value of defined benefit obligations were as follows:

	2024/25	2023/24
	£	£
At start of period	1,510,000	1,388,000
Current service cost	70,000	75,000
Interest cost	77,000	74,000
Employee contributions	23,000	21,000
Actuarial (gain)/loss	(311,000)	(12,000)
Benefits paid	(27,000)	(36,000)
	<u>1,342,000</u>	<u>1,510,000</u>
At 31 August	<u>1,342,000</u>	<u>1,510,000</u>

Changes in the fair value of academy's share of scheme assets:

	2024/25	2023/24
	£	£
At start of period	1,699,000	1,446,000
Interest income	87,000	77,000
Actuarial gain/(loss)	87,000	96,000
Employer contributions	93,000	95,000
Employee contributions	23,000	21,000
Benefits paid	(27,000)	(36,000)
	<u>1,962,000</u>	<u>1,699,000</u>
At 31 August	<u>1,962,000</u>	<u>1,699,000</u>

26 Related party transactions

Owing to the nature of the academy trust and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest.

There were no related party transactions in the year, other than certain trustees' remuneration and expenses already disclosed in note 9.